NORDEFCO

NORDIC DEFENCE COOPERATION

COURSE CATALOGUE

NORDIC DEFENCE COOPERATION
(NORDEFCO)

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Introduction to NORDEFCO

Nordic Defence Cooperation (NORDEFCO) represents a long tradition of cooperation among the Nordic countries – Denmark, Finland, Iceland, Sweden and Norway. The armed forces of the Nordic countries share a common approach, making broad cooperation both possible and preferable. This cooperation is based on the conviction that there is a lot to be gained through shared experiences, shared cost, joint solutions and joint actions.

The NORDEFCO structure is a cooperation structure, not a command structure. Cooperation activities initiated from top or bottom are facilitated and agreed within in the structure, but the actual realization and participation in activities remain national decisions.

Once a cooperation activity is implemented, it will be run by the regular, existing national chain of command. A NORDEFCO agreement will decide upon a framework or lead nation concept for the activity. Examples of this could be educational cooperation, where responsibility is divided between the nations or a common exercise plan with a rotating host nation scheme for major exercises.

The NORDEFCO Peace Support Operations Education & Training programme is an excellent example of how the Nordic nations can cooperate. By dividing the responsibility for the different types of courses, together with sharing of the nations' national instructors it was possible to reach international top-level. This had not been possible if the nations would have attempted to set-up the courses individually.

The main aim and purpose of the NORDEFCO is to strengthen the participating nations' national defence, explore common synergies and facilitate efficient common solutions.

DANISH DEFENCE

DANISH DEFENCE

Danish Defence are within the NORDEFCO framework Subject Matter Experts and offer courses for all NATO, EU, PfP and UN nations on the following topics:

- ★ Military Police (MP)
- ★ CIMIC
- ★ PSYOPS

Denmark is internationally known and recognized as one of the leading nations within these areas. Denmark is a member of NATO, UN and the EU and contributes to many expert panels and working groups on these matters. Denmark has also been participating in many different UN, NATO and coalition operations none stop since 1947. Denmark has been offering NORDEFCO courses since its beginning in the 1960's and is one of the leading nations within education and training of Military Police, CIMIC and PSYOPS personnel and units.

Military Police courses are offered by:
Danish Joint Military Police Centre, Aalborg Barracks, Gl. Hoevej 34, DK-9400 Noerresundby.

CIMIC and PSYOPS courses are offered by:
Army Intelligence Regiment, Varde Barracks, Hjertingvej 127, DK-6800 Varde.

HOW TO APPLY FOR THE COURSES
The general instructions for application are below. Further information on the various courses offered by Denmark are on the following pages (course description).

NORDIC APPLICANTS (NORDEFCO COUNTRIES)
Course seats have been allocated in advance between the NORDEFCO countries. Please, contact your own HQ and/or national POC for further information.

OTHER NATIONS APPLICANTS
Fill out a course specific electronic application form. A link to the application form will be found on the website (see below).
Application should be sent via own HQ or national POC. Confirmation of admission will be sent in due time before the course.
If you need an application form or any additional information about our courses, please contact us by email or visit our website:
Military police:
Website: www.nordefco.org (and click on our trainings centre)
E-mail: UNMILPOC@MIL.DK
CIMIC and PSYOPS:
Website: www.nordefco.org (and click on our trainings centre)
E-mail: EFR-KTP-CIMIC@MIL.DK

Nordic Provost Marshal Course (PMC)

Aim
The aim of the course is to impart such knowledge and attitudes to students from Nordic and other countries that he/she is able to perform the duties as Provost Marshal, working in a Provost Marshal staff or perform as Legal Advisor in an international operation.

The course is intended for personnel serving as Provost Marshal, Legal Advisor or in a Provost Marshal staff.

Performance/Learning objectives
Upon completion of the course the students should be able to:

- ★ Work as PM or in a PM staff on Bde and BG level.
- ★ Understand how SOP/SOI, MOU, ROE, Law of Armed Conflicts etc. impact on PM guidance and advice in an international environment.
- ★ Understand paradoxes and dilemmas in connections with National and International regulations and caveats in connections with investigations.
- ★ Higher understanding of Bde/BG Commanders expectations to his PM and the Military Police unit in connection with operations.

References
AJP-3.2.3.3 Allied Joint Doctrine for Military Police and UN MP manual.

Target Audience
To be eligible to attend the course, nominees must fulfill the following criteria:

- ★ Student must be Military Police Officers (OF-2 or higher) or Legal Advisors.
- ★ Students must have served as a Military Police officer (except Legal Advisors).
- ★ Students must have a very good knowledge of English.

Course duration
5 days

Course cost
Payment is € 130,- pr. day and will cover meals, accommodation and all course related social arrangements.

United Nations Military Police Course (UNMILPOC)

Aim
The aim of the course is to impart such knowledge and attitudes to officers from the Nordic and other countries making him/her able to perform MP-Officers functions or to perform MP Shift Commander's functions in a Multinational MP unit within a UN, NATO or coalition operation. The course is meant to give the students an introduction to the work as Military Police in a Multinational MP unit in an international operation.

Performance/Learning objectives
Upon completion of the course the students should be able to and understand the following:

- ★ UN organization, tasks and activities related to peace support operations, including support from military organizations (NATO).
- ★ Military Police authority in different types of UN and NATO missions, incl. ROE, Law of Armed Conflict and other legal documents.
- ★ Operational planning and MP Operations including:
  - Mobility Support Functions
  - Law Enforcement Functions
  - Security Functions
  - Detention Functions
- ★ Military Police Administration in UN and NATO operations.
- ★ Radio Communications and Military English.
- ★ Historical, political, climatic and cultural conditions in potential UN or NATO lead mission areas, including gender issues.

References
AJP-3.2.3.3 Allied Joint Doctrine for Military Police and UN MP manual.

Target Audience
To be eligible to attend the course, nominees must fulfill the following criteria:

- ★ Student must be Civilian or Military Police trained or a Legal Advisor.
- ★ Student must have a very good knowledge of English.

Course duration
17 days (3 weeks including the weekend between week one and two).

Course cost
Payment is € 130,- pr. day and will cover meals, accommodation and all course related social arrangements.

International PSYOPS Basic Course (IPBC)

Aim
The aim of the course is to provide the individual student with the basic understanding of the definition, aim, components principle tasks, functions and organization of NATO PSYOPS in general.

Performance/Learning objectives
Upon completion of the course the students should be able to:

- ★ Enter following specialist PSYOPS courses in order to be able to assume PSYOPS duties within formations and staffs with focus on battalion and brigade level.

References
AJP-3.10.1 Allied Joint Doctrine for Psychological Operations.
NATO BI-SC Psychological Operations Handbook.

Target Audience
To be eligible to attend the course, nominees must fulfill the following criteria:

- ★ Students must have a very good knowledge of English.

Course duration
5 days

Course cost
Payment is € 130,- pr. day and will cover meals, accommodation and all course related social arrangements.

THE FINNISH DEFENCE FORCES INTERNATIONAL CENTRE (FINCENT)

The Finnish Defence Forces International Centre FINCENT is nationally and internationally known and recognized forerunner, expert and active participant in crisis management education and training.

FINCENT organises military crisis management training for command and expert personnel in United Nations, NATO, European Union and African Union led crisis management operations. FINCENT also focuses on assuring the quality of training and supervising crisis management education criteria.

The mission of FINCENT is to execute and conduct the international training of leaders and experts in crisis management in cooperation with its national and international partners. Since 2015, FINCENT has been the Department Head for the NATO Military Contribution to Peace Support (MC2PS) Discipline. In this role FINCENT monitors and evaluates the range, execution and practices of crisis management training on a global scale and defines training solutions and responsibilities. FINCENT also supports other Finnish Defence Forces units with its expertise in terms of training and evaluation.

FINCENT is located on the military island of Santahamina, some 10 kilometres from Helsinki city centre with good public transport connections. The Santahamina Building and some other departments and services of the National Defence University in the National Defence University's campus area offers modern and needed premises for FINCENT. The building has one auditorium and several classrooms and groups study rooms with free Wi-Fi connection. There is also a course hotel for 65 people with laundry facilities, kitchens, gym and sauna. Wide variety of sport facilities and equipment are available to the students during the course. The National Defence University Library and a café are located on the ground floor.

FINCENT has been qualified by the United Nations (UN Certificate of Training Recognition), NATO (NATO ACT Quality Assurance) and Finnish National Defence University (NDU Assurance of Training Quality). The crisis management training conducted by FINCENT has been granted the ISO 9001 quality certificate.

FINCENT was founded in 1969 as the first peacekeeping training centre in the world.
For more information about our courses and how to apply, please visit our website www.fincent.fi

Contact information:
fincent@fincent.fi
studentadmin@fincent.fi

United Nations Military Observer Course (UNMOC)

Aim

The aim of the course is to prepare military officers for service as UN Military Observers in any on-going or future UN Peacekeeping Operations.

Performance/Learning objectives

Upon completion of the course the students will be able to do the following:

- ★ Demonstrate the knowledge, skills, and attitude of the role of a United Nations Military Observer in the UN Multidimensional Integrated Mission Concept, understanding the organizational structure of the mission, and the roles of mission components (civilian/police/military components) including the UN Country Team and other mission actors (i.e., humanitarian aid, development)
- ★ Apply the different knowledge, skills, and attitude of a UN Military Observer in relation to the UN Multidimensional Integrated Mission Concept.

Target Audience

To be eligible to attend the course, nominees must fulfil the following criteria:

- ★ They must be a nationally trained officer with more than five years of working experience (CAPT to COL) or nationally trained female warrant officers or lieutenants with more than five years of working experience
- ★ They must have a working proficiency in the English language
- ★ They must have a valid driver's license (for a manual gearbox)
- ★ They must be physically fit
- ★ They must have basic computer skills

Course duration

19 days

Course cost

The course costs €2470 and this covers meals, accommodation, and all course-related social arrangements.

References

- ★ POTI: *Methods and Techniques for Serving on a Peacekeeping Mission as a UN Military Observer*
- ★ UN Peacekeeping Operations principles and guidelines
- ★ *United Nations Military Observers in Peacekeeping Operations*
- ★ *UN Guidelines for Roles and Training Standards for UN Military Staff Observers*

UN Comprehensive Protection of Civilians Course (UNCPOC)

Aim

The aim of the UNCPOC is to strengthen the understanding of the participants on how protection of civilians (POC), child protection, and conflict-related sexual violence considerations affect military planning processes at the tactical level. The course provides an in-depth examination of the core protection tasks that are performed by personnel with dedicated protection functions in order to implement the mandate effectively in the field.

Performance/Learning objectives

- ★ To demonstrate knowledge of the comprehensive protection of civilians (CPOC) according to the protection of civilians in the United Nations Peacekeeping Handbook
- ★ To identify the legal framework relevant to the CPOC according to mission mandate
- ★ To integrate CPOC considerations into the military decision-making process at the tactical level, according to the operational framework and with the support of Subject Matter Expert
- ★ To perform collaboration with components and relevant actors in a UN peace operation environment
- ★ To apply the CPOC concept, ensuring mission success according to the mission mandate and The Protection of Civilians in United Nations Peacekeeping Handbook

Target Audience

This course has been designed for military/police/civilians working at the tactical level in UN PKOs and IO/NGOs working with the UN in these operational environments.

To be eligible to attend the course, applicants must fulfil the following criteria:

- ★ They must be a military officer (OF-2 through OF-5) or a civilian or police equivalent working in areas related to crisis management in the wider context, currently working in a crisis area, or they can be prospective participants in future operations or missions
- ★ Personnel working in relation to protection functions who are required to or positioned to act on the POC in their respective organizations
- ★ IOs and NGOs
- ★ Educational background: An academic degree (EQF 6 and 7) or an equivalent military education
- ★ Participants shall be experienced experts on their own field
- ★ Language proficiency: UN Level III Working Language Proficiency or the equivalent advanced language competence. The students are expected to present the findings of syndicate work both verbally and in writing.

Female candidates are strongly encouraged to apply to this course.

Course duration

5 days + 2 days of self-study prior to the course

Course cost

Please contact FINCENT

References

• UN DPO policy: The protection of civilians in UN peacekeeping • UN POC handbook • *UNIBAM*

Additional information

- ★ Security classification: UNCLASSIFIED

UN Peace Operation Security Management Course (UN POSMC)

Aim

The aim of the course is to prepare military, police, and civilian personnel for security management-related interaction and co-operation between different components of ongoing and future UN Peace Operations.
The UN POSMC aims to enhance the knowledge and critical understanding of the nature of security as a comprehensive and vital part of operational capabilities and its integrated processes in a joint multinational environment.
The UN POSMC focuses on UN Peace Operation security management co-operational procedures and activities on sector level / security area level.

Performance/Learning objectives

- ★ To describe the nature of the security environment and framework of UN Peace Operations and UN presence in the field
- ★ To discover the UN Security Management System and UN Security Policy functions and procedures of different components for improved Security Risk Management Measures in UN Peace Operations
- ★ To experiment with security management co-operation in UN Peace Operations

Target Audience

To be eligible to attend the course, applicants must fulfil the following criteria:

- ★ The applicant is serving as or will serve as:
  - A UN military component (leadership, military liaison officers, force protection officers, operations officers, intelligence, CIMIC officers, military advisers)
  - A UN police component (leadership, planning officers, operation officers, intelligence, FPU leadership)
  - A UN military observers component (S/CMO, planning officers, sector liaison officers, staff security officers, team site leaders, observer group leadership)
  - A UN country team component / a UNDSS security expert / some other UN security personnel (operational/SA level; SA, SIOC officers, FSCO, or the equivalent)
- ★ (Rank) level: OF3/P3–P4 and above
- ★ English language proficiency: 3-2-3-2 (in accordance with STANAG 6001), UN III, or the equivalent

Course duration

10 days + 6 days of pre-study prior to the course

Course cost

Please contact FINCENT

References

The UN Security Management System

Additional information

- ★ Security classification: UNCLASSIFIED
- ★ Depth of knowledge: The course aims at Proficiency Level 200+ (NATO) and 3 (UN), which is required to become functional and to successfully perform a series of tasks independently, with minimal oversight. With on-the-job training and working experience, levels 300 (NATO) and 4 (UN) level can be reached.

NATO and UN Peace Operations Course (NATO UN POC)

Aim
The aim of the Approaches to Protection of Civilians in NATO UN POC is for civilian and military participants to develop a practical understanding of the role of the UN, NATO, and civilian organizations as protection actors in operations. The course focuses on how to protect civilians from threats of physical violence, including harm from their own actions. The course also enhances the military's understanding of how military options impact on civilians and how the military can support other non-kinetic actions in order to minimize the negative impacts of conflict on civilians.

Performance/Learning objectives
- ★ To demonstrate knowledge of the military's role in protecting civilians, civilian objects, and services
- ★ To analyze the operational environment
- ★ To conduct threat and risk analysis with regard to threats of physical violence for civilians in military operations
- ★ To apply protection concepts in ensuring the mission's success

References
NATO POC Handbook, UN POC Handbook

Target Audience
This course has been designed for staff working at the strategic or operational level in NATO, with NATO Partners or UN T/PCC Nations, and IO/NGOs working with NATO or the UN in these operational environments:
- ★ Military officers (OF-3 through to OF-5) or equivalent civilians
- ★ English language proficiency 3-2-3-2 (in accordance with STANAG 6001) or the equivalent

Course duration
10 days + a couple of self-study days prior to the course

Course cost
The course costs €1300, which covers accommodation and all course-related social arrangements

Additional information
- ★ Security classification/clearance: UNCLASSIFIED
- ★ Depth of knowledge: This course fills the NATO requirement for strategic and operational level at Proficiency Level 200 (Intermediate) by equipping participants to reach Proficiency Level 300 (Advanced) after on-the-job training. DoK: 300.

NATO Logistics Introductory Course (NLIC)

Aim
The aim of the course is to provides foundational knowledge of NATO logistics, policy, principles, concepts, and the doctrine of theatre-level logistics in operations. It also consists of a planning module on the tactical level of the NATO operations process of the development of a logistics support plan in a NATO-led multinational operation or exercise.

Performance/Learning objectives
- ★ To recognize NATO and NATO logistics fundamentals under supervision and with assistance
- ★ To recognize the scope of NATO logistics and its functions under supervision and with assistance
- ★ To describe key aspects of multinational logistics cooperation and NATO's approach to partner nations and logistics education, training, exercises, and evaluation under supervision and with assistance
- ★ To recall the role of enabling processes and supporting functions under supervision and with assistance
- ★ To familiarize the NATO logistics planning process in multinational operations or exercises under supervision and with assistance
- ★ To recognize the tactical level of the NATO operations process of the development of a logistics support plan in a NATO led multinational operation or exercise under supervision and with assistance

Target Audience
Officer level: OF-1 through to OF-5; CIV: the equivalent
NCO: OR-7 through to OR-9; CIV: the equivalent

Course duration
10 days + 1 day of pre-study prior to the course

Course cost
The course costs €1300 and this covers accommodation and all course-related social arrangements.

References
NATO Logistics Handbook (IAW NLIC CCD-2, Annex A)

Additional information
- ★ Security classification: NATO UNCLASSIFIED
- ★ Depth of knowledge: This Proficiency Level 100 course fills the NATO requirement for strategic and operational level at Proficiency Level 200 (Intermediate) by equipping participants to reach Proficiency Level 300 (Advanced) after on-the-job training. DoK: 300.

Introduction to NATO Military Partnerships Course (NATO IMPC)

Aim
After successful completion of the course, students are able to contribute to military partnerships in NATO in their role as a partner nation officer or a member of NATO staff working with partnership programs.

Performance/Learning objectives
Upon completion of the course the students will be able to:
- ★ Recall the NATO organization
- ★ Explain partnership frameworks
- ★ Explain the interconnectivity of the NATO structure
- ★ List the main steps and products in the process sequences (who does what, at what level, and at what time)
- ★ Explain the RLA, DLE, and FLE process
- ★ Explain what ITR is, and which nations it applies to
- ★ Contribute to processes and documentation
- ★ Contribute to the recommended list of activities (RLA, DLE, and FLF processes or individual tailored road maps)
- ★ Contribute to the planning processes
- ★ Demonstrate the importance and value of complying with NATO partnership frameworks and processes
- ★ Comply with MC D&G and MPD management guidance
- ★ Explain their role and responsibilities in the process

Student Criteria
To be eligible to attend the course, nominees must be:
- ★ Officers, NCOs, or defence civilians of NATO working with partnership programs
- ★ Officers or defence civilians from the Partnership for Peace (PfP), the Mediterranean Dialogue (MD), the Istanbul Cooperative Initiative (ICI), and Partners across the Globe (PatG) countries working with a NATO military partnership
- ★ OR8–OF6 or the civilian equivalents

Course duration
5 days

Course cost
Please contact FINCENT

Additional information
An introduction to NATO ADL course or equivalent assigned material is a pre-requisite. Participants will have the opportunity to take the ADL course before the course starts. Working experience in NATO or in partnership programs is not required.

Comprehensive Operations Planning Course (COPC)

Aim
To prepare participants to contribute to NATO's operations planning process, either as an operational-level or functional-area planner, while serving within a joint operational-level headquarters, applying the principles of the Comprehensive Operations Planning Directive (COPD).

Performance/Learning objectives
- ★ To understand NATO's OPP Strategic Environment
- ★ To demonstrate the principles of operational art within the COPD
- ★ To prepare and analyze courses of action
- ★ To describe the remaining phases of NATO's OPP

References
NATO Allied Command Operations' COPD

Target Audience
Military Officers OF-3 through to OF-5 who are assigned to NATO and partner positions that involve the planning of combined joint operations.

Course duration
10 days

Course cost
TBC

Additional information
For further details, refer to www.natoschool.nato.int/

Safety Officer Course (SAFOC)

Aim

The focus of the SAFOC is on the Safety Management Process including military in-service and occupational safety in Peace Keeping Operations, and Peace Support Operations, and the SAFOC is approved by the Nordic Defence Cooperation (NORDEFCO).

The aim of the course is to prepare students from the Nordic countries to serve as safety managers or officers within a tactical-level (Bn/Bde or a corresponding level) headquarters while applying the Operational Planning Process based on the Comprehensive Operations Planning Directive and the principles of a comprehensive approach .

Performance/Learning objectives

Upon completion of the course, the students should be able to:

- ★ Comprehend the nature of safety as a vital part of operational capabilities and its planning process, as well as how to improve operational effectiveness
- ★ Comprehend safety situational awareness as part of the common operational picture
- ★ Apply the risk management process
- ★ Apply and understand safety measures in order to support operational safety (Force Protection)

Target Audience

- ★ The primary training audience is identified as military officers (OF 2–3, OR 7–9) who have or will be appointed to positions in HQs on the tactical level; civilian staff officer equivalents are also eligible for nomination
- ★ English language proficiency: 3-2-3-2 (in accordance with STANAG 6001) or the equivalent
- ★ National staff experience
- ★ Basic knowledge about military operations and staff work
- ★ Basic knowledge of safety management

Course duration

5 days

Course cost

Please contact FINCENT

Peace Support Operations Co-Operation Course Information (PSOCC)

Aim

The course prepares nationally trained civilians, police, and military officers who are heading for peace operations for coordination, liaison, and cooperation tasks. The course develops and improves the human interaction and working skills of the individual student with an emphasis on coordination, liaison, cooperation, media awareness, and information management. This will enable the participant to work in a multicultural and complex environment and enhance interoperability.

Performance/Learning objectives

- ★ To explain different actors and their role in a multidimensional peacekeeping operations mission environment with an emphasis on guidelines, procedures, and responses to violations of cross-cutting themes on a tactical level
- ★ To conduct liaison activities with different actors, implementing UN integrated in a multidimensional peacekeeping/support operations mission environment with an emphasis on guidelines, procedures, and responses to human rights violations of cross-cutting themes on a tactical level

Target/Training Audience

- ★ Military officers / non-commissioned officers (NCOs) who conduct meetings, liaison, cooperation, and coordination activities (staff officers, unit commanders, platoon commanders, liaison officers, etc.; Levels: OF1–OF3, OR7–OR9)
- ★ Police and civilian personnel who are interested in improving knowledge and practical skills in interaction with military and international and local actors in a complex environment
- ★ English language proficiency: 3-2-3-2 (in accordance with STANAG 6001) or the equivalent
- ★ The course is suitable for participants with no experience of peace operations

Course duration

10 days + 2 days of self-study prior to the course

Course cost

The course costs €1300 and this covers accommodation and all course-related social arrangements.

References

- ★ UN Policy: Authority, Command and Control in UN Peacekeeping Operations
- ★ Peace Operations Training Institute: Protection of Civilians; UN Infantry Battalion Manual

Additional information

- ★ Security classification: UNCLASSIFIED
- ★ Depth of knowledge: The course meets the UN and NATO requirements for tactical level UN 3 and NATO Proficiency Level 200 (Intermediate).

EU Integrated Crisis Management Course (EUICM)

Aim

The course enhances knowledge and understanding of crisis management in the context of the EU Integrated Approach to External Conflicts and Crisis. It is designed to promote information sharing, collaboration, and co-operation among various military and civilian actors in the area of crisis management, and humanitarian and development aid in the wider context of the Common Foreign and Security Policy / Common Security and Defence Policy.

Performance/Learning objectives

- ★ To draft responses as part of integrated crisis management planning on the pol-mil level
- ★ To be able to co-operate with EU institutions, member states, and other crisis management actors

Target Audience

Participants should preferably currently be senior-level experts (civilian and military personnel, including civil administration and police personnel); persons aspiring to work in areas related to crisis management in the wider context of CFSP/CSDP, including EEAS, the CSDP mission and operations, EU delegations and the European Commission; or persons working for other organizations in a crisis area. Priority is given to the personnel from EU Member States.

Course duration

6 days + couple of self-study days prior to the course

Course cost

No course fee. Onsite accommodation provided.

References

CSDP Handbook, Missions and Operations Handbook, EU Global Strategy

Additional information

- ★ Security classification/clearance: UNCLASSIFIED
- ★ Depth of knowledge: This course fills the NATO requirement for strategic and operational level of Proficiency Level 200 (Intermediate). With additional on-the-job training and working experience, level 300 will be reached.

NORWEGIAN DEFENCE INTERNATIONAL CENTRE (NODEFIC)

NODEFIC offers our global partners a broad variety of fundamental skills and the understanding required to succeed in complex peace support operations and other multinational operations worldwide. Every year we are pleased to welcome students from all over the world to our courses in logistics and UN operations.

Our centre is located in beautiful surroundings at Akershus Fortress in Oslo, the capital of Norway. The centre is a department of the Norwegian Defence Staff College and the Norwegian Defence University College. NODEFIC also takes part in, and is an important contributor to, the Nordic Defence Cooperation (NORDEFCO).

NODEFIC offers modern facilities to our course participants. Lectures are given in our spacious conference room, while our four classrooms provide excellent opportunities for working in smaller groups. All rooms are equipped with projectors, sound systems and free Wi-Fi. The University College library is at the participants' disposal.

All students at NODEFIC are accommodated at a commercial hotel in downtown Oslo, a short walk from Akershus Fortress.

There are no course fees at NODEFIC. Course participants are expected to pay their own expenses for accommodation, food, and transportation.

As a part of your stay with us, NODEFIC offers participants an opportunity to get to know Oslo by taking part in sightseeing tours and social events. We take pride in giving you a memorable stay in Norway.

Most of our courses have pre-course materials. Be aware that it is mandatory to read the material, or take online courses, prior to the course.

All courses at NODEFIC are conducted in English.
Participants must be proficient in oral and written English (equivalent to: NATO STANAG 6001/ 3-2-3-2). No translation services will be available.

For more information about our courses and how to apply, visit: www.nodefic.org

NODEFIC Logistic Training Consept

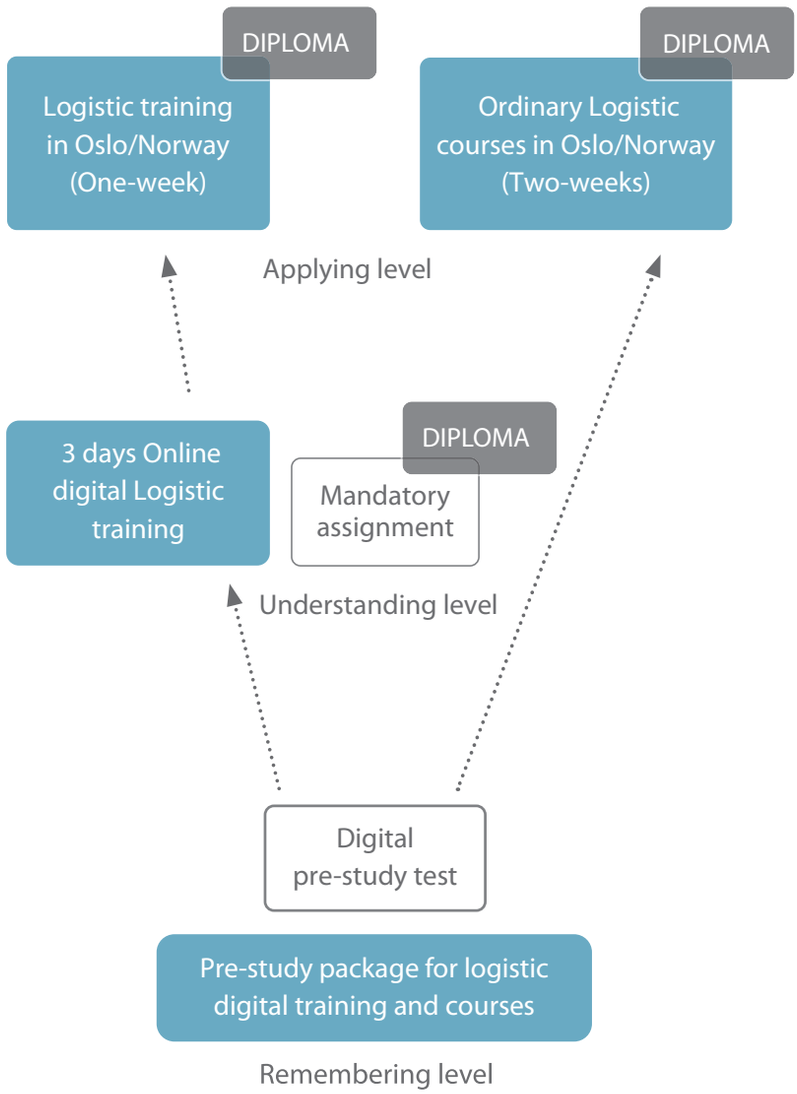
The NODEFIC logistics training is based on two different education methods. Both methods start with a pre-study package. The pre-study will give the participants a **remembering** level of knowledge within basic logistics.

Then either directly to our ordinary two-weeks course in Oslo Norway, or through a combination of online digital training and a shorter training in Oslo Norway.

The standard course will give the participants an **applying** level of knowledge – be able to use the knowledge to plan and solve logistic tasks.

The online digital training, together with the pre-study package is a stand-alone course that will give the participants an **understanding** level of knowledge – be able to use the knowledge to explain the logistic concept or structure.

For those who want deeper logistic education we recommend our one-week training in Oslo/Norway. This training (together with the online digital training) will give the participants an **applying** level of knowledge – be able to use the knowledge to plan and solve logistic tasks.



Online digital training description to the courses: UN- / NATO logistics and INTMOV P

Aim

(1) The aim of the three days online digital training is to give the participants an introduction to, and logistic knowledge level (understanding level) to all areas of the United Nations- or NATO logistics / the UNCOE system / the INTMOVP characteristics (depended on what online digital training you attend).

(2) The three days online digital training, together with the pre-study package is a stand-alone training that will give the participants a logistics knowledge level to solve specific logistic tasks in the framework of United Nations or NATO – being able to use the knowledge to explain logistic concepts or structures.

(3) For those that want/need more comprehensive logistic knowledge we recommend after the online digital training, apply for our six days residentioal Practical and Functional-Oriented Training in Oslo/Norway.

(a) This training is scenario-based, and case driven with focus on practical use of UN or NATO documents and procedures for implementing functional logistic solutions with recommendations.

(b) This training (together with the online digital training) will give the participants a comprehensive logistic knowledge level (Applying level) – being able to use the knowledge to plan and solve logistic tasks.

Performance/Learning objectives

- ★ UNCOE: The aim of the three days online digital training is to give the participants an introduction to, and knowledge level (understanding level) to all areas of the United Nations Contingent Owned Equipment system included reimbursement procedures.
- ★ UNLOG: The aim of the three days online digital training is to give the participants an introduction to, and logistic knowledge level (understanding level) to all areas of the United Nations logistics.
- ★ NATOLOG: The aim of the three days online digital training is to give the participants an introduction to, and logistic knowledge level (understanding level) to all areas of the NATO logistics.
- ★ INTMOV P: The aim of the three days online digital training is to give the participants an introduction to, and knowledge level (understanding level) to all areas of UN and NATO movement planning.

Target Audience

To be eligible to attend the online digital training, nominees must fulfil the criteria for the respective training in Oslo/Norway.

- ★ Rank level: OF2/OR5 – OF4/OR9 or equivalent police levels or UN personnel at P2 – P4 levels or equivalent FS and GS levels. In certain circumstances, exceptions can be made.
- ★ Required experience: Must have completed the NODEFIC UN or NATO pre-study package. (Participants at INTMOVP have to do both UN and NATO pre-study).

Course duration

3 days online digital training.
Conducted several times every year.
Self-Study sessions: 4-5 lectures every day (up to 20min – video lectures with sound) followed by questions/tasks to the participants.
Joint online session: (meeting) with focus on participant tasks, presentations and discussions based on the video presentations content.
Video presentations, documents and tasks are available on Itslearning.
After the online digital training, all participants are challenged to solve a mandatory assignment to ensure that the participant has achieved the required logistics knowledge level.

Course cost

None.

Additional information

Security Classification: UNCLASSIFIED

United Nations Contingent Owned Equipment Training (UNCOE-T)

Aim
The aim of the training is to prepare each participant to apply relevant UN logistical policies within the United Nations Contingent Owned Equipment System, in the deployment, sustainment, and redeployment phase of an UN Peacekeeping Operation.
After the training, each participant should be able to serve as:
COE-subject-matter-expert in UNHQ/UN Mission HQ
logistic officer in a national deployed UN unit
logistic COE-officer within a national headquarters.

Performance/Learning objectives
- ★ The training is a practical and functional-oriented training and is built upon the participation in our three days online digital training. The training will focus on practical use of the main UN documents; Statement of Unit Requirement, the TPCC Guidelines for Formed Units and the COE Manual.
- ★ Summarize the UN Contingent Owned Equipment system and reimbursement procedures.
- ★ Implement UN Contingent Owned Equipment procedures in the preparations prior to and during the Memorandum of Understanding negotiation.
- ★ Identify and implement UN Contingent Owned equipment procedures and produce recommendations in the planning and execution of logistical tasks or issues.

Target Audience
To be eligible to attend the training, nominees must fulfil the following criteria:
- ★ Rank level: OF2/OR5 – OF4/OR9 or equivalent police levels or UN personnel at P2-P4 levels or equivalent FS and GS levels. In certain circumstances, exceptions can be made.
- ★ Language Proficiency: Proficiency in oral and written English (equivalent to NATO STANAG 6001/ 3-2-3-2) No translation services are available
- ★ Required experience: Must have completed the NODEFIC online digital training to UNCOE Logistics.

Course duration
6 days
excluded the time use for NODEFIC online digital training to UNCOE.

Course cost
Payment is € 130 pr. day and will cover meals, accommodation and all course related social arrangements.

Additional information
Security Classification: UNCLASSIFIED

United Nations Logistic Training (UNLOG-T)

Aim
The aim of the training is to prepare each participant to apply relevant UN logistical policies, in the deployment, sustainment, and redeployment phase of an UN Peacekeeping Operation.
After the training, each participant should be able to serve as:
- ★ logistic staff in a UNHQ/UN Mission HQ
- ★ logistic officer in a national deployed UN unit
- ★ logistic "UN" officer within a national headquarters.

Performance/Learning objectives
- ★ The training is a practical and functional-oriented training and is built upon the participation in our three days online digital training. The training will focus on practical use of the main UN documents; Statement of Unit Requirement, the TPCC Guidelines for Formed Units, UN&TPCC Recce Visit, and the COE Manual.
- ★ Identify and implement UN logistic policies and procedures into a functional logistics planning with recommendations
- ★ Identify and implement UN logistic policies & procedures and produce recommendations in the planning and execution of logistical tasks or issues.

Target Audience
To be eligible to attend the course, nominees must fulfil the following criteria:
- ★ Rank level: OF2/OR5 – OF4/OR9 or equivalent police levels or UN personnel at P2-P4 levels or equivalent FS and GS levels. In certain circumstances, exceptions can be made.
- ★ Language Proficiency: Proficiency in oral and written English (equivalent to NATO STANAG 6001/ 3-2-3-2) No translation services are available
- ★ Required experience: Must have completed the NODEFIC online digital training to UN Logistics.

Course duration
6 days
excluded the time used for NODEFIC online digital training to UN Logistics.

Course cost
Payment is € 130 pr. day and will cover meals, accommodation and all course related social arrangements.

Additional information
Security Classification: UNCLASSIFIED

International Movement Planning training (INTMOVP-T)

Aim
The aim of the training (together with the online digital training) is to prepare students from UN and NATO to serve as movement planning officers/NCO in a national deployed unit, a national movement staff, or as a movement staff officer or supporting staff within a deployed Force/Mission Headquarters while applying relevant UN policies or NATO Logistic Doctrines.

Performance/Learning objectives
- ★ The training is a practical and functional-oriented training and is built upon the participation in our three days online digital training. The training will focus on practical construction of a national strategic deployment plan for a limited military force (Both UN and NATO) and furthermore construction of a multinational RSOM plan for a limited multinational force (NATO).
- ★ Summarize the most relevant UN and NATO movement procedures and planning considerations.
- ★ Identify and implement UN logistic procedures or NATO logistics doctrines and produce recommendations in the movement planning and execution of Strategic Deployment or the Reception, Staging and Onward Movement process.

Target Audience
To be eligible to attend the training, nominees must fulfil the following criteria:
- ★ Rank level: OF2/OR5 – OF4/OR9 or equivalent police levels. In certain circumstances, exceptions can be made.
- ★ Language Proficiency: Proficiency in oral and written English (equivalent to: NATO STANAG 6001/ 3-2-3-2). No translation services are available.
- ★ Required experience: Tactical level Movement Control or transportation is an advantage.
- ★ Must have completed the NODEFIC online digital training to INTMOVP-T

Course duration
6 days
excluded the time use for NODEFIC online digital training to INMOV P.

Course cost
Payment is € 130 pr. day and will cover meals, accommodation and all course related social arrangements.

Additional information
Security Classification: UNCLASSIFIED

NATO Logistic Training (NATO LOG-T)

Aim
The aim of the training is to prepare each participant to apply relevant NATO logistic doctrines and, in the deployment, sustainment, and redeployment phase of a NATO Operation.
After the training, each participant should be able to serve as logistic staff officer/NCO at an operational or tactical level in a multinational or national headquarters

Performance/Learning objectives
- ★ The training is a practical and functional-oriented training and is built upon the participation in our three days online digital training. The training will focus on practical use of NATO logistic doctrines and procedures for implementing functional logistic solutions with recommendations.
- ★ Summarize the most relevant NATO logistic procedures and planning considerations.
- ★ Identify and implement NATO logistics doctrines & procedures and produce recommendations in the planning and execution of logistical tasks or issues.

Target Audience
To be eligible to attend the training, nominees must fulfill the following criteria:
- ★ Rank level: OF2/OR5 – OF4/OR9 or equivalent police levels. In certain circumstances, exceptions can be made.
- ★ Language Proficiency: Proficiency in oral and written English (equivalent to: NATO STANAG 6001/3-2-3-2). No translation services are available.
- ★ Required experience: Primary logistic OF/OR with relevant background.
- ★ Must have completed the NODEFIC online digital training to NATO Logistic training.

Course duration
6 days
excluded the time use for NODEFIC online digital training to NATO Logistics.

Course cost
Payment is € 130 pr. day and will cover meals, accommodation and all course related social arrangements.

Additional information
Security Classification: UNCLASSIFIED

United Nations Orientation Course (UNOC)

Aim
The aim of the course is to give the participants an introduction to the United Nations – its structure, policies and operations, as well as current issues affecting the organisation.

Performance/Learning objectives
- ★ Summarize the history of UN peace operations and explain the role of different organizations' within the UN.
- ★ Summarize the basic UN peace operations principles and mandates.
- ★ Identify the decision-making process in UN peace operations, including force generation.
- ★ Summarize the UN integrated mission approach, including the main UN entities and programs.
- ★ Identify and discuss mandated tasks and crosscutting issues affecting UN peace operations.

References
UN handbook 2013-14. UN Civil affairs handbook 2012.02

Target Audience
To be eligible to attend the course, nominees must fulfill the following criteria:
- ★ Rank level: OF1/OR5 – OF5/OR9 or equivalent police levels. UN personnel at P2-P5 levels or equivalent FS and GS levels may apply. In certain circumstances, exceptions can be made.
- ★ Language Proficiency: Proficiency in oral and written English (equivalent to: NATO STANAG 6001/ 3-2-3-2). No translation services are available.
- ★ Required experience (if applicable): NIL.

Course duration
5 days

Course cost
Payment is € 130 pr. day and will cover meals, accommodation and all course related social arrangements.

Additional information
Security Classification: UNCLASSIFIED

United Nations Field Crisis Management Training of Trainers Course (UNFCMT)

Aim
The aim of the course is to prepare students from the UN to facilitate and implement crisis management simulation exercises in field operations in Operational HQ following the essential procedures in accordance with UN Crisis Management Standard Operating Procedures and Best Practice.

Performance/Learning objectives
- ★ Summarize a wide spectrum of crisis situations in field missions, including those that would benefit from an integrated, multidimensional response requiring coordination with UN Headquarters.
- ★ Explain the crisis response architecture within the UN, including individual entities processes and the system-wide crisis management framework.
- ★ Modify, refine and update the UN crisis management standard operating procedures at the field level.
- ★ Implement UN crises management procedures within mission settings.
- ★ Facilitate and implement crisis management simulation exercises in field operations.

References
UN Policy for Crisis Management, DPO policies.

Target Audience
To be eligible to attend the course, nominees must fulfill the following criteria:
- ★ Rank level: P4-D1 or equivalent OF levels. In certain circumstances, exceptions can be made.
- ★ Language Proficiency: Proficiency in oral and written English (equivalent to: NATO STANAG 6001/ 3-2-3-2). No translation services are available.
- ★ Required experience (if applicable): Minimum 5 years of training experience and extensive understanding of UN structures and policies in UN Peacekeeping Operations.
- ★ For invitees only.

Course duration
6 days

Course cost
TBD

Additional information
Security Classification: UNCLASSIFIED

United Nations Joint Mission Analysis Centre Course (UNJMAC)

Aim
The aim of the course is to prepare the participants to perform effectively as JMAC analysts within a UN operation in accordance with DPKO/DFS policy and guidelines for JMAC, as well as appropriate mission good practices.

Performance/Learning objectives
- ★ Summarize the JMAC´s roles and functions as part of a UN mission.
- ★ Execute collection, examination and analysis of multi-sourced information.
- ★ Identify threats and challenges to mandate implementation.
- ★ Produce the most common JMAC products applying JMAC tools and procedures.
- ★ Execute and produce integrated analysis and forward looking assessments in support of the mission leadership.

References
UN Policy on Peace Keeping Intelligence, 2017
UN JMAC Handbook, 2017

Target Audience
To be eligible to attend the course, nominees must fulfill the following criteria:
- ★ Rank level: OF1/OR5 – OF5/OR9 or equivalent police levels. UN personnel at P2-P5 levels or equivalent FS and GS levels may apply. In certain circumstances, exceptions can be made.
- ★ Language Proficiency: Proficiency in oral and written English (equivalent to: NATO STANAG 6001/ 3-2-3-2). No translation services are available.
- ★ Required experience (if applicable): Be working in, or about to deploy to, a JMAC or comparable UN Mission analytical section. Have experience in information collection and analysis.
- ★ For invitees only.

Course duration
6 days

Course cost
Payment is € 130 pr. day and will cover meals, accommodation and all course related social arrangements.

Additional information
Security Classification: UNCLASSIFIED

United Nations Joint Operations Centre Course (UNJOC)

Aim
The aim og the course is to prepare the participants to effectively perform as mission JOC staff members in accordance with the DPKO/DFS Policy and Guidelines for JOCs, as well as the appropriate mission good practices.

Performance/Learning objectives
- ★ Explain the role and purpose of the JOC in the context of the UN Peace and Security architecture.
- ★ Explain the information flow in the field and to the UNHQ.
- ★ Perform JOC core functions.
- ★ Produce, review and develop JOC products and services.
- ★ Explain the JOC officers' roles and responsibilities.

References
UN JOC Policy 2014:10
UN JOC Guidelines 2014:11
UN Policy on Peace Keeping Intelligence, 2017

Target Audience
To be eligible to attend the course, nominees must fulfill the following criteria:
- ★ Rank level: OF1/OR5 – OF5/OR9 or equivalent police levels. UN personnel at P2-P5 levels or equivalent FS and GS levels may apply. In certain circumstances, exceptions can be made.
- ★ Language Proficiency: Proficiency in oral and written English (equivalent to: NATO STANAG 6001/ 3-2-3-2). No translation services are available.
- ★ Required experience (if applicable): Be working in, or about to deploy to, a JOC or comparable UN Mission operational section, or about to be deployed to one.
- ★ For invitees only.

Course duration
6 days

Course cost
Payment is € 130 pr. day and will cover meals, accommodation and all course related social arrangements.

Additional information
Security Classification: UNCLASSIFIED

United Nations Ceasefire Mediation Course (UNCFM)

Aim
The aim of the course is to provide the participants with the tools and knowledge to support a ceasefire mediation process, taking into account their multi-faceted nature in terms of content, context and actors.

Performance/Learning objectives
- ★ Recognize the basics of mediation.
- ★ Explain the ceasefire definitions, typologies and component.
- ★ Perform as advisor on planning of a ceasefire negotiation.
- ★ Explain the fundamentals of implementation.
- ★ Explain how to mainstream cross-cutting issues throughout a ceasefire process.

References
Guidance for Effective mediation (issued by the UN in 2012). Guidance for Mediators, Addressing Conflict-Related Sexual Violence in ceasefire and Peace Agreements (issued by the UN in 2012).

Target Audience
To be eligible to attend the course, nominees must fulfill the following criteria:
- ★ Have some knowledge or experience of international peace mediation, though no experience/knowledge of ceasefire mediation is necessary.
- ★ Be personnel working at the UN, member state entities, international and regional organisations, and Civil Society/NGOs on ceasefire mediation.
- ★ No translation service available.
- ★ For invitees only.

Course duration
7 days

Course cost
Payment is € 130 pr. day and will cover meals, accommodation and all course related social arrangements.

Additional information
Security Classification: UNCLASSIFIED

SWEDISH ARMED FORCES INTERNATIONAL CENTRE (SWEDINT)

SWEDINT is the Swedish Armed Forces' international training centre, a leading competence centre for integrated education and training, offering a substantial number of comprehensive courses every year. Focus for the provided courses are planning processes and -methods primarily aimed towards UN missions at staff headquarter and sector level, as well as enhanced NATO and EU interoperability at the operational and higher tactical levels. Co-located with SWEDINT is the Nordic Centre for Gender in Military Operations (NCGM) and annually, around 700 participants attend either the centres' residential courses, the courses provided online from one of the two broadcast studios, or the Mobile Education and Training Team (METT) courses held in various parts of the world.

Swedish experience of Peace Support Operations (PSO) started in the Middle East as early as 1948 and the first Swedish battalion under the UN flag was deployed in 1956 in Gaza, followed by UN Mission ONUC 1960 in Congo. Cooperation on peace support operations has often been carried out with a regional approach. The Nordic Defence Cooperation's collaboration on international courses also includes sharing instructors and co-conducting courses.

The emphasis on integration between all actors involved in an international mission/operation is based on the fact that modern conflicts require a comprehensive approach to have any chance of being successful in establishing a sustainable peace.

SWEDINT provides education and individual training to military, police and civilian personnel, with focus at the operational level. We do this in order to enable them to make a difference in crisis and conflict areas in missions led by the United Nations, European Union, North Atlantic Treaty Organisation and other organisations SWEDINT is well recognised as an institution educating and training staff for multinational military missions/operations and is also, since 1999, recognised by NATO as a Partnership Training and Education Centre (PTEC).

In 2013 SWEDINT became the first PTEC to gain NATO Quality Assurance Unconditional Accreditation, meeting NATO requirements and standards for the highest quality in education and training. This accreditation was renewed in November 2019, with the same unconditional accreditation. Since 2009, SWEDINT has provided courses in close cooperation with NATO School Oberammergau (NSO) and JALLC with the NATO Lessons Learned Staff Officer Course (LLSOC)

www.mil.se/swedint

Comprehensive Operations Planning Course (COPC)

Aim
To prepare participants to contribute to NATO's operations planning process, either as an operational-level or functional-area planner, while serving within a joint operational-level headquarters, applying the principles of the Comprehensive Operations Planning Directive (COPD).

Performance/Learning Objectives
- ★ Understand NATO's OPP Strategic Environment
- ★ Demonstrate the Principles of Operational Art within the COPD
- ★ Prepare and Analyse Courses of Action
- ★ Describe Remaining Phases of NATO OPP

References
NATO Allied Command Operations Comprehensive Operations Planning Directive (COPD) (2021). Not an exhaustive list.

Target Audience
Military Officers OF-3 through to OF-5, who are assigned to NATO and Partner positions that involve the planning of combined joint operations.

Course duration
12 days (residential)

Course cost
Please refer to NATO School Oberammergau (NSO) website.

Additional information
Under the leadership of the lead facilitator and supported by a group of component liaison officers and functional area subject matter experts, this demanding and dynamic two-week course simulates a joint operational-level planning group. The curriculum is comprised of multiple short lectures, followed by practical exercises in sub-syndicates and back-briefs in syndicates (25% - 75%). Both weeks culminate in formal briefs to a senior mentor who performs the role of a joint commander. This course requires approval by the OPR and Course Director for participation.
Language Proficiency: English 3333. NATO Restricted Rel to EUMS.
For further details refer to:
www.natoschool.nato.int/

Joint Synchronisation Course (JSC)

Aim
The aim of the course is to enhance the capacity of practitioners undertaking their roles and responsibilities of joint synchronisation more effectively.

Performance/Learning Objectives
Upon completion of the course the participants should be able to:
- ★ Apply key principles of NATO doctrine on joint and campaign synchronisation topics
- ★ Coordinate timely transition of plans into actionable orders
- ★ Synchronise execution and adjustment of operations
- ★ Integrate lethal and non-lethal effects

References
All reference materials will be provided when accepted on the course, which is required for the pre-study period.

Target Audience
OF 3-5 and OF 5-6 or civilian equivalent possessing a NATO STANAG English language level 3333 or civilian equivalent; is a NATO member or Partner Nation member.

Course duration
OF 3-5 is 4-6 weeks of self-study, e.g. readings and 3 ADL courses. 1 week online SME masterclasses. 5 days online further SME masterclasses (NATO Unclassified) or 5 days residential (NATO classified).

Senior JSC online (Unclassified) 4-6 weeks recommended studies followed by 3 continuous afternoons online.

Delivery method, dates and location can be found in the course invitation and on the SWEDINT homepage

Course cost
Residential course: SEK 6,000 covers meals, accommodation and all course related social arrangements. Online iterations are free of charge.

Additional information
JSC participants must have a NATO RESTRICTED Security clearance for this course (residential or online) and when present actively demonstrate participation with questions, sharing experiences and knowledge, and be able to access and use the NATO approved platform: Microsoft Teams (MST).

NATO Land Tactical Planning Course (NLTCP)

Aim
This course enables NATO staff and partners serving at tactical level, within headquarters at the land component command level and below (corps- division- or brigade level) or staff directly involved in land tactical level planning, to apply the planning principles through the use of operations planning processes, procedures and methodologies.

Performance/Learning Objectives
- ★ Summarise the activities performed during the main steps of NATOs Tactical Planning for Land Forces (APP-28)
- ★ Execute a new planning effort based on a Warning Orders (WNGOs)
- ★ Analyse a crisis in order to determine the necessary tactical conditions to be achieved
- ★ Apply the divergent analysis and deductions from Mission Analysis into convergent, cohesive and complete solutions in the form of draft Courses of Actions (COAs)
- ★ Identify the difficulties, coordination issues, or probable consequences of planned actions for each COA being considered
- ★ Conduct COA decision brief

References
NATO APP-28 (HQ ARRC Tactical Planning Handbook APP-28/ Corps Planning Process v 1 2 (2019). Not an exhaustive list.

Target Audience
Military Officers (OF-2 to OF-5), and civilian equivalents who are assigned to NATO and Partners positions that involve the Tactical planning of Component Command, Corps, Division or Brigade.

Course duration
10 days (residential)

Course cost
SEK 12 000, which will cover meals, accommodation and all course related social arrangements.

Additional information
The NLTPC is an unclassified activity, and is a demanding and dynamic two-week residential course that simulates a tactical-level planning group moving through the NATO Tactical Planning Process for Land Forces. The curriculum comprises of multiple short lectures, practical exercises and back-briefs in syndicates. Both weeks culminate in formal briefs to a senior mentor who performs the role of a tactical commander.

NATO Lessons Learned Staff Officer Course (NATO LLSOC)

Aim
The overall purpose of NATO LLSOC is to enable Lessons Learned (LL) professionals to execute and manage their organizational roles and responsibilities as LL Staff Officers (LLSO) and LL Point of Contacts (LLPOC), in accordance with the structure, process, tools, and training and sharing Lessons defined in the Bi-SC Directive 080-006 for LL, thus contributing to the development of a LL Management Capability within the NATO Alliance.

Performance/Learning Objectives
Upon completion of the course the participants should be able to:
- ★ Manage a NATO lessons-learned programme
- ★ Select and understand basic analysis techniques
- ★ Restate the functions of a NATO Lessons Learned Portal
- ★ Explain a HQ/UNIT LL capability assessment
- ★ Manage the LL process in Collective Training & Exercises and Operations

References
NATO Lessons Learned Policy, PO (2011) 0293, 11 Sep 2011;
NATO LL Policy for release to Partners, PO (2012) 0294, 26 Jun 2012;
BI-SC Directive 080-006 Lessons Learned, Feb 2018.

Target Audience
To be eligible to attend the course, participants must be involved in NATO Lessons Learned and / or associated analysis and research fields in NATO, or be personnel from NATO member Country or Partner Nation related with the LL management (OF-1 to OF-5; OR-5 to OR-9; Civilian equivalent).
Language Proficiency: English 2222, IAW STANAG 6001.

Course duration
5 days (residential)

Course cost
SEK 2300 Accommodation available
(for cost, contact SWEDINT)

Additional information
Members will be formatively assessed by using small group scenario works or questionnaire tests.
Mandatory Pre-requisite(s): The JADL 138 – LL online course or a JALLC Advisory Training Team (JATT) Mobile LL Trg Course. Members are obliged to submit the certificates of completion for the pre-requisites prior to attending the LLSOC. For further information on this course and application form, please contact NATO Joint Analysis & Lesson Learned Centre (JALLC) – Training: www.jallc.nato.int
The course language is English.
ETOC CODE: ETE-EV-3635; e-PRIME ref. ACT.318

Prison and Probation Officers Course (PriPOC)

Aim
The purpose of PriPOC is to prepare correction personnel for service within a Peace Operation, led by UN or other multilateral organisation. The course provides basic knowledge on the UN system and focus on the complexities involved in strengthening national correctional institutions in post-conflict environments, in accordance with international human right standards. Additionally, the personnel will receive basic security awareness.

Performance/Learning Objectives
After completed course the students will be able to:
- ★ Explain the basics of the UN system and the principles of UN Peace Operations
- ★ Demonstrate understanding of the role of corrections in a Peace Operation and the concept of supporting peace and security within broader Rule of Law and security sector reform efforts
- ★ Apply International Human Rights Standards in conjunction with own technical corrections expertise

References
UN Peacekeeping Pre-Deployment Training Standards for Corrections Officers The UN Standard Minimum Rules for the Treatment of Prisoners (the Nelson Mandela Rules) The UN Rules for the treatment of Women Prisoners and Non-custodial Measures for Women Offenders (the Bangkok Rules)

Target Audience
The primary target audience is correction personnel planned, or pre-cleared for secondment to Peace Operations. All participants need therefore to be employed by a prison service or other relevant governmental agency and formally nominated by the agencies.

Course duration
12 days

Course cost
By invitation only, at no cost for participants including meals, accommodation and all course related social arrangements.

Additional information
Interactive learning through, presentations, discussions, exercises, role plays and use of Virtual Reality Exercise (VRX). Courses are held in English and French.

United Nations Civilian Staff Officer Course (UNCIVSOC)

Aim
The overall aim of the UNCIVSOC is to prepare civilian staff officers for a posting to a UN led peace support operation (PSO). The course provides insights into how a modern UN mission is constructed, and the ways in which it coordinates its actions with humanitarian and development agencies in an area affected by conflict. The course aims to develop the participants understanding of what the multidimensional and integrated concepts mean in order to be able to effectively contribute to the UN operational programs. The course is based on the UN Department of Peacekeeping and Department of Field Support (DPO/DFS) policy documents, training modules and directives.

Performance/Learning Objectives
On completion of the course, participants will be able to:
- ★ Analyse a conflict scenario using the UN civil affairs analysis method
- ★ Explain how a modern multidimensional integrated UN field mission is organized
- ★ Explain the civilian, military and police components roles and functions in a multidimensional integrated UN field mission
- ★ Explain the UN country teams function and how they integrate into a multidimensional integrated UN field mission
- ★ Explain how a UN field Mission implements a mandate given by the United Nations Security Council (UNSC)

References
Integrated Assessment and Planning Handbook UN DPO/DFS Civil Affairs Handbook Civil-Military Relations in Complex Emergencies, IASC

Target Audience
The target training audience is civilian staff officers in active service in their national administration or in active service in ongoing UN, AU, EU or NATO field Missions. Representatives of international governmental or non-governmental organisations and military and police officers rank level OF3-OF 5 or equivalent are also welcome to apply.

Course duration
12 days

Course cost
SEK 12 000, which will cover meals, accommodation and all course related social arrangements.

Additional information
Blended learning; presentations, videos, syndicate-discussions and exercises. The course language is English.

United Nations Staff Officer Course (UNSOC)

Aim
UNSOC overall aim is to prepare nationally trained staff officers for assignments in UN and other UN lead multi-national HQs, or in national contingents conducting UN Peace Keeping Operations (PKO). Predominately on Division/Force Head Quarter/Brigade/Sector level. Further, the aim of the course is to develop and improve the staff working skills of the individual student and his/her overall knowledge and understanding of a UN Peacekeeping Operations (PKO) multidimensional / integrated mission in order to be better prepared for the situation and challenges of a UN PKO mission once deployed.

Performance/Learning Objectives
The course aims to prepare staff officers for duties at the Force and Sector HQ levels in UNPKOs, using the UN Staff Officers Specialised Training Material (SO STM).

On completion of the course, participants will be able to:
- ★ Contribute efficiently to implement military aspects of UN peacekeeping mandates in accordance with DPO principles and guidelines.
- ★ Perform your military functions in an effective, professional and integrated manner
- ★ Demonstrate the core values and competencies of the United Nations.
- ★ Have knowledge of the Military Planning Process (MPP) and be given the opportunity to practice the process in a realistic simulated environment.
- ★ Understand the basis of the UN Integrated Concept and gain an appreciation of how it can be applied in the conduct of planning tasks at the mission level.

References
Core Pre-deployment training materials (CPTM), UN SO STM module 1-3, FHQ Handbook.

Target Audience
The UNSOC is designed for military personnel selected by UN Member States to be deployed as military staff officers in a UNPKO from ranks OF 2-5 and OR 5-7. Military staff officers are required to have completed their national basic military staff training course. Female Warrant Officers and OF1 with 8 years of experience may apply for the course.

Course duration
19 days

Course cost
SEK 18 000, which will cover meals, accommodation and all course related social arrangements.

Additional information
The course is designed for a minimum of 24 and a maximum of 48 participants.
The course will be conducted in English.

United Nations Child Protection Course (UNCPC)

Aim
The course aims to disseminate the United Nations Specialized Training Materials on Child Protection to military trainers from Member States and Military Gender and Child Protection Advisers from peacekeeping missions, including how to roll out the materials Member State level. Furthermore the participants should be able to explain the roles and responsibilities of military, police and civilian actors involved in child protection work The course will also prepare individual participants for assignments relating to Child Protection in UN peacekeeping missions.

DPO regards Child Protection training as mandatory prior to deployment to a UN mission.

Performance/Learning Objectives
After completing the course students will be able to:
- ★ Explain why Child Protection has become a priority for UN peacekeeping and how the failure to protect children can affect the credibility of UN missions
- ★ List the range of protection actors that operate alongside peace-keeping operations
- ★ Explain the six grave violations against children in conflict, to other actors involved in Child Protection
- ★ Describe the range of threats facing children and the role of peace-keepers in protecting children from those threats
- ★ Acquire the tools necessary to incorporate the Child Protection Specialized Training Materials into their national training systems or in-mission training once deployed to peacekeeping operations

References
UN Military Specialized Training Materials on Child Protection.
2017 DPKO-DFS-DPA Policy on Child Protection in United Nations Peace Operations.
The Convention on the Rights of the Child and its Optional Protocol on the involvement of children in armed conflict, 25 May 2000.

Target Audience
National training officers from top Troop-contributing Countries or military gender and child protection advisers deployed or planned to be deployed to a UN peacekeeping mission.

Course duration
6 days

Course cost
SEK 6 000, which will cover meals, accommodation and all course related social arrangements.

Additional information
The course language is English and it will be delivered online.

United Nations Disarmament, Demobilisation and Reintegration Planning Course (UNDDR)

Aim

The DDR Planning course enables the participants to effectively take part in the planning and preparation phase of a present or future DDR program. The course program is based on the United Nations Integrated Disarmament, Demobilization and Reintegration Standards (IDDRS), as well as practitioners best practices. The course is not intended as an introduction to DDR but rather as a continuation of existing introductory courses.

Performance/Learning Objectives

- ★ Given a scenario for a specific UN mission, implement the DDR concept in an integrated, gender-responsive DDR programme that responds to the needs of ex-combatants, families and receiving communities
- ★ Given the reference documents, assess a new DDR program according to the DDR concept
- ★ Given a UNSC Mandate and a Concept of Operations (CONOPS) for a mission, estimate human, logistical and financial operational requirements for a DDR program

References

Integrated Disarmament, Demobilisation and Reintegration Standards (IDDRS) Operational Guide to DDR.

Target Audience

Military and civilian personnel working in, or deploying to DDR missions and programs. This will include DDR planning officers, military and police officers, staff of national DDR commissions or relevant ministries, NGOs and civil society organizations. Previous experience of and basic knowledge on DDR is mandatory for admission to the course Rank level: Major (OF3) – Colonel (OF5), or equivalent police/civilian level.

Course duration

6 days

Course cost

SEK 6 000

Additional information

This course will be conducted through a combination of presentations, videos, syndicate discussions and scenario exercises. Syndicate groups will solve scenario-based problems and present solutions to the plenary. The syndicates will be mixed in order to prepare the students for the work in an integrated UN mission. The course language is English.

NORDIC CENTRE FOR GENDER IN MILITARY OPERATIONS (NCGM)

NCGM is a knowledge hub on gender in military operations, guided by a steering committee and hosted by SWEDINT. NCGM strives to enable actors to apply gender perspective to every situation in order to increase operational effectiveness.

Having gender perspective is to be able to detect when women, men, girls and boys are being affected differently by a situation or an operation because of their gender. Applying gender perspective in planning, execution and assessment of military operations and activities ensures that we focus on how to best protect all civilians, especially vulnerable groups in specific situations.

Since its establishment in 2012, NCGM has provided international training courses to a wide audience from senior military leadership to Gender Focal Points for troops from all regions of the world. Most courses are conducted in Sweden but audience-tailored training can also be provided through Mobile Education and Training Teams. Since the outbreak of the COVID 19 pandemic, NCGM has transformed its residential courses to online courses and will continue to provide some course iterations online in the future as well. NCGM gathers and publishes lessons learned and best practices, participates in international conferences and seminars and has built a global network and pool of experts on gender in military operations. NCGM collaborates closely with the Nordic countries, NATO, UN, EU, other IOs, NGOs and military training centres globally.

Since February 2013, NCGM has the role as NATO Department Head for Gender in Military Operations. In this capacity, NCGM translates NATO's strategic and operational requirements into an education and training program and offers support to NATO Nations and Partners with subject matter expertise.

Website: www.mil.se/ncgm

NATO Key Leader Seminar on Gender (KLS)

Aim
The Key Leader seminar focuses on how to implement gender perspectives in military operations and the ways in which doing so contributes to the achievement of overall political, military strategic and operational objectives. The seminar aims to increase key leaders knowledge of how to integrate gender perspectives into operation planning, execution and evaluation at strategic and operational level. It also focuses on how to argue in favour of integrating gender perspectives at political and military strategic levels.

Performance/Learning Objectives
On completion of the seminar, participants will be able to:

- ★ Apply a gender perspective as an operational tool and force multiplier
- ★ Enable subordinated staff and units to integrate a gender perspective into military operations
- ★ Promote a gender integrated comprehensive approach when cooperating with external actors

References
UNSCR 1325 and related resolutions on Women, Peace and Security NATO/EAPC. Policy for the implementation of UNSCR 1325 on Women Peace and Security and related resolutions. NATO/EAPC Action plan for the Implementation of UNSCR 1325 on Women, Peace and Security and related resolutions NATO BI-SC Directive 40-1 NATO, EU, AU, OSCE and National - Action Plans.

Target Audience
The seminar is designed for Flag Officers (OF 6-9), Key Leaders (senior leaders or senior NCOs), Ambassadors or senior civilian representatives.

Course duration
2 days

Course cost
Dinner and lunch are provided. Participants are required to pay their own travel and accommodation expenses.

Additional information
The seminar is designed for a maximum of 15 participants. One iterations is given per year and is certified NATO Approved by the Joint Force Trainer Allied Command Transformation. The course language is English.
ETOC no: GEN-GO-35650.

NATO Commanding Officers Seminar on Gender (COMSEM)

Aim
The seminar focuses on how a Commanding Officer, Chief of Staff or Branch Head can integrate a gender perspective into military operations on an operational and tactical level. The seminar provides the participants with a background on frameworks and guidelines regulating gender in military operations. The seminar also provides practical examples of how Gender Advisor and Gender Focal Point functions can assist the Commander when planning and conducting operations. The seminar highlights how an integrated gender perspective can increase the operational effect and contribute to fulfilling the mission's objectives.

Performance/Learning Objectives
On completion of the seminar, participants will be able to integrate a gender perspective into military operations on an operational and tactical level as Commanding Officer, Chief of Staff or Branch Head (J level) in the area of operations by using assistance provided by a gender advisor and/or gender focal point.

References
UNSCR 1325 and related resolutions on Women, Peace and Security NATO/EAPC Policy for the Implementation of UNSCR 1325 on Women Peace and Security and related resolutions NATO/EAPC Action plan for the Implementation of UNSCR 1325 on Women, Peace and Security and related resolutions NATO BI-SC Directive 40-1.

Target Audience
The seminar is intended for participants about to deploy or become appointed as Commanding Officers, Chiefs of Staff or Branch Heads at J level (rank OF 4-6) or in an equivalent civilian position.

Course duration
3 days

Course cost
SEK 3 000, which will cover meals and accommodation.

Additional information
The seminar is designed for a maximum of 20 participants and is certified NATO Approved by the Joint Force Trainer Allied Command Transformation. The seminar language is English.
ETOC no: GEN-GO-25663.

NATO Gender Adviser Course (GENAD)

Aim
The Gender Adviser course aims to enable personnel to perform successfully as a Gender Adviser in a peace- time HQ as well as in crisis establishments at strategic and operational levels. The course provides the students with a background to frameworks and guidelines regulating gender in military operations. It also aims to help them develop the skills and competence required to act in an advisory role in national and international contexts.

Performance/Learning Objectives
On completion of the course, students will be able to:
- ★ Provide advice to commanders and staff on integrating a gender perspective in planning, execution and evaluation of NATO's core tasks
- ★ Provide advice on how to integrate international frameworks and guidelines on gender in military processes, procedures and products
- ★ Establish relationships and liaise with all elements of the staff as well as with relevant external actors
- ★ Analyse the different security risks for men and women in a gender analysis
- ★ Assess the risks and occurrence of conflict related sexual, and gender based violence (CRSGBV) and recommend courses of action

References
UNSCR 1325 and related resolutions on Women, Peace and Security NATO/EAPC Policy for the Implementation of UNSCR 1325 on Women Peace and Security and related resolutions NATO BI-SC Directive 40-1 Integrating UNSCR 1325 ACO Gender Functional Planning Guide.

Target Audience
The Gender Advisor Course is intended for personnel deploying as strategic and operational level Gender Advisors (PE, CE positions at NATO, UN, EU, AU and Nations). The course aims at rank level OF 3-5 or civilian equivalents.

Course duration
12 days + pre-study of approximately 40 hours

Course cost
SEK 12 000, which will cover meals, accommodation and all course related social arrangements.
Online iterations are free of charge.

Additional information
The course is provided both through online iterations and residential iterations. Residential iterations have a maximum of 28 participants, while for the online iterations the maximum is 24 participants. It is certified NATO Approved by the Joint Force Trainer Allied Command Transformation. Participants have to deliver pre-study assignments amounting to a week of studies prior to the course start. The course language is English.
ETOC no: GEN-GO-45610.

NATO Gender Focal Point Course (GFP)

Aim
The NATO Approved Gender Focal Point (GFP) course aims at enabling personnel to perform successfully as a GFP. It focuses on the GFPs function in strengthening the Gender Advisory Structure and the GFPs responsibilities in assisting their respective chain of command/ functional area with the mainstreaming of gender perspective in all core/mandated tasks.

Performance/Learning Objectives
On completion of the course, participants will be able to:
- ★ Facilitate integration of gender perspective within chain of command/own functional area by:
  -Providing advice on the integration of gender perspective in all activities
  -Discussing CRSV in relation to chain of command/ own functional area
- ★ Support co-operation with relevant internal and external stakeholders by:
  -Liaising with external organizations to assist with the implementation of gender perspective
  -Developing working relationships with own organization to assist with the chain of commands integration of gender perspective or within functional area
- ★ Support the monitoring and reporting of gender integration within own chain of commands/functional area of responsibility by:
  -Maintaining monitoring function
  -Reporting on data in reports for integration of gender perspective

References
UNSCR 1325 and related resolutions on Women, Peace and Security National Action Plans and Gender Action Plans NATO BI-SC Directives 40-1 & 75-7 NATO Education and training plan for Gender in Military Operations.

Target Audience
The GFP Course is designed for Personnel who is or will be appointed as GFP.
OR-06 or higher and/or civilian equivalent.

Course duration
3 days

Course cost
SEK 3000, which will cover meals and accommodation.
Online iterations are free of charge.

Additional information
The course is provided both through online iterations and residential iterations. Residential iterations have a maximum of 32 participants, while for the online iterations the maximum is 24 participants. It is certified NATO Approved by the SACT Joint Force Development.
The course language is English.
ETOC no: GEN-GO-25549.

NATO Gender Training of Trainers Course (GToT)

Aim
The course enables trainers to successfully plan, conduct and evaluate education, training and exercises with an integrated gender perspective within their own functional area of expertise. The course provides the students with a background to frameworks and guidelines regulating gender in military operations and provides participants with practical examples of best practice when teaching gender in the military.

Performance/Learning Objectives
On completion of the course, students will be able to:

- ★ Apply international frameworks and guidelines on gender perspectives in their own training activities
- ★ Plan courses, training and exercises using an applied gender perspective for the security sector, including pre-deployment, in theatre, and national training
- ★ Conduct courses, training and exercises with an applied gender perspective for the security sector, including pre-deployment, in theatre, and national training
- ★ Evaluate courses, training and exercises with an applied gender perspective for the security sector, including pre-deployment, in theatre, and national training

References
UNSCR 1325 and related resolutions on Women, Peace and Security. National Action Plans and Gender Action Plans. NATO BI-SC Directives 40-1 & 75-7 NATO Education and training plan for Gender in Military Operations.

Target Audience
The GToT Course is designed for active trainers, instructors and teachers from military units and officers from defence or security structures, or civilian equivalents. The target training audience is OF1-OF4, OR5-OR9 or civilian equivalent.

Course duration
10 days

Course cost
SEK 12 000, which will cover meals, accommodation and all course related social arrangements.

Additional information
The course is designed for a maximum of 24 participants and is certified NATO Approved by the Joint Force Trainer Allied Command Transformation.
The course language is English.
ETOC no: GEN-GO-35550.

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NORDEFCO

NORDIC DEFENCE COOPERATION

The main aim and purpose of the Nordic Defence Cooperation (NORDEFCO) is to strengthen the participating nations' national defence, explore common synergies and facilitate efficient common solutions.

www.nordefco.org

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March 2022